AL/	2021(2022)/32/E-I				
	ම හිමිකම් ඇවිරිණි / (ආඥාර් ටනිර්ටු)මහංගුකෙයාදු			<u>-</u>	
(£	கல்விப் பொதுத் த	හතික පතු ( <sub>(</sub> ராதரப் பத்திர	ecenion இன்ற இ நாத்தின்ன கண்டு கள்ளின்ற திதிரி உதில் அன்ற கூறிய பரிட்சை dv. Level) Examination	, 2021(2022) , 2021 (2022)	
6				Two nours	
1	structions:  Answer all questions on this question paper itself.			:	
	Write your Index Number clearly in		For Examiner		G. I. N.
	the space provided above.	for pape		Signature	Code No.
*	Select the correct answers for questions	Q. Nos. N	1st Examin		<del>                                     </del>
	from 1-30 and write its number on	01 - 30	2nd Examin	<del>-</del>	
,,	the dotted line given.	31 - 50	Addl. Chief	f	
<del> *</del>	Write short answers for questions from 31-50 on the dotted line given.		Chief		
*	Each question carries two marks.	TOTAL	E.M.F.		
2.	<ul> <li>(2) wants are fulfilled.</li> <li>(3) needs and wants are fulfilled.</li> <li>(4) needs are fulfilled using scarce</li> <li>(5) wants are fulfilled using scarce</li> <li>Primary products mean</li> <li>(1) by-products.</li> <li>(3) supportive services.</li> <li>(5) finished goods.</li> </ul>	e resources.	unprocessed raw ma partly finished good		()
3.	'Value added' for a product means, (1) cost of raw materials. (2) cost of production. (3) sum of the production cost and (4) difference between production (5) value increment at every stage	I profit. I cost and sale of production	on.		()
4.	The input - output process of an org (1) financial process. (2) production process. (3) purchasing process. (4) marketing process. (5) information management proc		eflected through the	K	()
5.	A force of a business's task environ	ment would b	eds IEK.L		
	(1) consumers	• /	managers	(3) empl	
	(4) organizational structures	(5)	owners		()

(1) government (2) society (3) country (4) customers (5) owners ( When buying goods from a supermarket, a consumer can (1) get employees' direct attention. (2) obtain any service. (3) buy goods on credit. (4) choose from a range of products. (5) bargain on the price of the goods. ( The following table provides the 4R concept of waste management and examples related to them.  Concepts  Examples (i) Recycle  A- Reading letters on the computer screen instead of printing. (ii) Replace  B- Use of waste paper to make short notes. (iii) Reduce  C- Producing Olympic medals using discarded mobile phone parts. (iv) Reuse  D- Producing organic fertilizer using waste fruits and vegetables.  Based on the order of the concepts stated above, which option correctly matches with the examples? (1) A, D, B, C (2) B, C, A, D (3) B, D, C, A (4) D, A, C, B (5) D, C, A, B (  The following table provides business objectives and activities used to achieve them.  Objectives  A- Enhancing inter-relations between departments. (ii) Increase sales revenue (ii) Increase cashflow B- Improving the quality of goods. (iii) Increase consumer satisfaction (iv) Enhance employees' skills D- Offering trade discounts. (v) Increase employee welfare E- Minimizing the debt turnover period.  Based on the order of the objectives given above, which of the option correctly matches with the activit (1) A, D, E, C, B (2) B, E, C, A, D (3) B, C, D, E, A (4) D, B, A, E, C (5) D, E, B, A, C (  In tax computation, when a company sells a fixed asset, the amount received in excess of the cosconsidered as a (1) profit (2) capital gain (3) revenue (4) capital reserve (5) revenue gain (  Section 24 of the Partnership Ordinance indicates (1) partners should be paid an interest on capital. (2) partners are cnitiled for a 5% interest for the additional capital invested. (3) a salary should be paid for the services rendered by partners. (4) a new partner should be admitted with the consent of one partner.	. D								
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ObjectivesActivities(i) Increase sales revenueA - Enhancing inter-relations between departments.(ii) Increase cashflowB - Improving the quality of goods.(iii) Increase consumer satisfactionC - Providing insurance facilities.(iv) Enhance employees' skillsD - Offering trade discounts.(v) Increase employee welfareE - Minimizing the debt turnover period.Based on the order of the objectives given above, which of the option correctly matches with the activit(1) A, D, E, C, B(2) B, E, C, A, D(3) B, C, D, E, A(4) D, B, A, E, C(5) D, E, B, A, C(In tax computation, when a company sells a fixed asset, the amount received in excess of the cost considered as a(1) profit(2) capital gain(3) revenue(4) capital reserve(5) revenue gain(Section 24 of the Partnership Ordinance indicates(1) partners should be paid an interest on capital.(2) partners are entitled for a 5% interest for the additional capital invested.(3) a salary should be paid for the services rendered by partners.(4) a new partner should be admitted with the consent of one partner.			daa lassatsaasa st	. ,		1.1 .1	(		
(i) Increase sales revenue  (ii) Increase cashflow  (iii) Increase cashflow  (iii) Increase consumer satisfaction  (iv) Enhance employees' skills  (v) Increase employee welfare  (iv) Enhance employee welfare  (iv) Enhance employee welfare  (v) Increase employee welfare  (iv) Increase employee welfare  (v) Increase employees  (v) Increase employees  (v) Increase employees  (v) Increase employees	9. The following table provides business objectives and activities used to achieve them.					achieve them.			
(ii) Increase cashflow  (iii) Increase consumer satisfaction  (iv) Enhance employees' skills  (v) Increase employee welfare  B - Improving the quality of goods.  (iv) Enhance employees' skills  (v) Increase employee welfare  E - Minimizing the debt turnover period.  Based on the order of the objectives given above, which of the option correctly matches with the activit (1) A, D, E, C, B  (2) B, E, C, A, D  (3) B, C, D, E, A  (4) D, B, A, E, C  (5) D, E, B, A, C  (  In tax computation, when a company sells a fixed asset, the amount received in excess of the cost considered as a  (1) profit  (2) capital gain  (3) revenue  (4) capital reserve  (5) revenue gain  (  Section 24 of the Partnership Ordinance indicates  (1) partners should be paid an interest on capital.  (2) partners are entitled for a 5% interest for the additional capital invested.  (3) a salary should be paid for the services rendered by partners.  (4) a new partner should be admitted with the consent of one partner.		· · · · · · · · · · · · · · · · · · ·							
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(iv) Enhance employees' skills  (v) Increase employee welfare  E - Minimizing the debt turnover period.  Based on the order of the objectives given above, which of the option correctly matches with the activit (1) A, D, E, C, B  (2) B, E, C, A, D  (3) B, C, D, E, A  (4) D, B, A, E, C  (5) D, E, B, A, C  (  In tax computation, when a company sells a fixed asset, the amount received in excess of the cosconsidered as a  (1) profit  (2) capital gain  (3) revenue  (4) capital reserve  (5) revenue gain  (  Section 24 of the Partnership Ordinance indicates  (1) partners should be paid an interest on capital.  (2) partners are entitled for a 5% interest for the additional capital invested.  (3) a salary should be paid for the services rendered by partners.  (4) a new partner should be admitted with the consent of one partner.	<b>⊢</b> `	<del></del>	<del></del>						
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<ul> <li>(4) capital reserve (5) revenue gain (</li> <li>Section 24 of the Partnership Ordinance indicates</li> <li>(1) partners should be paid an interest on capital.</li> <li>(2) partners are entitled for a 5% interest for the additional capital invested.</li> <li>(3) a salary should be paid for the services rendered by partners.</li> <li>(4) a new partner should be admitted with the consent of one partner.</li> </ul>									
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<ol> <li>partners should be paid an interest on capital.</li> <li>partners are entitled for a 5% interest for the additional capital invested.</li> <li>a salary should be paid for the services rendered by partners.</li> <li>a new partner should be admitted with the consent of one partner.</li> </ol>	(4)	capital reserve		(5)	revenue gain		(		
<ul> <li>(2) partners are entitled for a 5% interest for the additional capital invested.</li> <li>(3) a salary should be paid for the services rendered by partners.</li> <li>(4) a new partner should be admitted with the consent of one partner.</li> </ul>	. Sec	tion 24 of the Partne	ership Ordinance i	ndicates	S				
<ul><li>(3) a salary should be paid for the services rendered by partners.</li><li>(4) a new partner should be admitted with the consent of one partner.</li></ul>									
<ul><li>(3) a salary should be paid for the services rendered by partners.</li><li>(4) a new partner should be admitted with the consent of one partner.</li></ul>			J.C	t for the	111.1 1 1. 1.	antad			
(4) a new partner should be admitted with the consent of one partner.	(1)	partners are entitle	ed for a 5% interes	. =					
(5) profits or losses should be shared according to the ratio of capital invested by partners. (	(1) (2)					ested.			
PAPERMASTERIK	(1) (2) (3)	a salary should be a new partner shou	paid for the service all the service with the admitted with the service with the service services.	ces rend th the c	lered by partners. onsent of one partner.				
	(1) (2) (3) (4)	a salary should be a new partner shou	paid for the service all the service with the admitted with the service with the service services.	ces rend th the c	lered by partners. onsent of one partner.		(		

Index No.: .....

12.	When	comparing	with	ordinary	shareholders,	preference	shareholders are
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	voting rights	priority of refunding investment in liquidation	priority for dividends
(1)	entitled	entitled	entitled
(2)	entitled	entitled	not entitled
(3)	not entitled	not entitled	not entitled
(4)	not entitled	entitled	entitled
(5)	not entitled	not entitled	entitled

(.....)

### 13. Entrepreneurs always

- (1) expect financial gains only.
- (2) expect a higher social status.
- (3) invest resources in new business ventures.
- (4) involved in the ongoing business as it is.
- (5) allow managers to make all decisions.

(.....)

## 14. Online transactions are performed without

- (1) institutional involvement.
- (2) financial involvement.
- (3) electronic equipment involvement.
- (4) supplier involvement.
- (5) intermediary involvement.

(.....)

#### 15. Life insurance

- (1) is equivalent to a saving.
- (2) is based on indemnity principle.
- (3) can be transferred to someone else.
- (4) is not bounded by a specific risk.
- (5) should be renewed annually.

(.....)

## **16.** Following are some of the employee motivation methods.

A - promotion

F - training

B - share ownership

G - bonuses

C - awards

H - performance evaluation

D - loan facilities

I - allowances

E - providing products at concessionary prices

Out of the above, what is the option which contains only financial motivation methods?

(1) A, C, E, F, G

(2) B, D, E, G, I

(3) B, E, G, H, I

(4) D, E, F, G, H

(5) D, E, G, H, I

(.....)

# 17. The following table provides messages and some communication methods.

	Messages	Communication Methods
(i)	Publishing the list of student names who have passed an examination in a school	A - letter
(ii)	Communicating a quick order to an international supplier verbally	B - email
(iii)	Informing an employee appointment by post.	C - notice board
(iv)	Quickly sending a detailed road map which shows how to reach an organization	D - conference
(v)	Conducting an awareness program on economic status of a country	E - telephone call

Which option correctly matches the given order of messages with the communication methods stated above?

(1) B, C, A, E, D

(2) B, C, E, D, A

(3) C, B, D, A, E

(4) C, E, A, B, D

(5) E, B, C, A, D

 $(\dots)$ 

18.	Following are some of the attributes of a logistics system.  A - Ordering goods  B - Receiving stocks  C - Connecting with customers  D - Promoting sales  F - Ensuring quality  H - Ensuring accuracy  I - Maintaining an equilibrium between demand and supply  E - Retrieving stocks for issue  J - Involving in research and development activities
	Out of the above, what is the option which relates only to attributes of warehousing?  (1) A, B, C, D, I  (2) B, C, H, I, J  (3) B, E, F, G, H  (4) D, G, E, F, J  (5) F, G, H, I, J  ()
19.	The following table provides products and some channels of distribution.
	Products Channels of distribution
	(i) Vegetables of Nuwara Eliya A- Producer → Retailer → Consumer
	(ii) Imported milk powder B- Producer → Wholeseller → Retailer → Consumer
	(iii) Wedding cake C- Producer → Consumer
	Small scale (iv) home grown fruits    D- Producer → Agent → Wholeseller → Retailer → Consumer
	What is the option that correctly matches the given order of products with the relevant channels of
	distribution? (1) A, C, B, D (2) A, D, C, B (3) B, C, A, D (4) B, D, C, A (5) C, B, D, A ()
20.	Managers with human skills  (1) are sensitive to employees' needs.  (2) always provide leadership for employees.  (3) value only the employee skills.  (4) are important for top management only.  (5) are important for middle management only.  ()
21.	A business vision indicates  (1) the ability to influence employees in reaching specific goals.  (2) direction of the business should move towards and compresses the entire affairs of the organization.  (3) sharing managers' objectives with employees and motivate them.  (4) that the business is flexible, adaptable and efficient.  (5) the ability of identifying proper strategies for problem-solving.  ()
22.	A service providing organisation is distinguished from a manufacturing organisation based on (1) labour cost. (2) material cost. (3) capital cost. (4) the direct customer relationship. (5) the product quality. ()
23.	Statement A: 'Quality control' means a process of inspecting products to assure that the production is
	free from any defect.  Statement B: Since the product does not contain any defects through quality control, every product unit is of high quality.  Out of the above two statements,
	(1) A is correct and B is incorrect.
	(2) A is incorrect while B is correct.
	(3) Both A and B are incorrect.
	<ul> <li>(4) While both A and B are correct, A is elaborated through B.</li> <li>(5) While both A and B are correct, A is not elaborated through B.</li> <li>()</li> </ul>

24.	Annual fixed cost of a production firm	is Rs. 92	2 000 whil	e raw material and	d labour c	ost per un	it is Rs. 5.
	If the selling price of a unit is Rs. 9, the (1) Rs. 8 000 (4) Rs. 133 000	(2)	earned by p Rs. 33 ( Rs. 225	000		lld be, Rs. 125	000
25.	Following are some of the activities a b A - providing sponsorships B - improving efficiency C - distributing samples D - reducing prices	F C	- issuin - adver - delive	g loyalty points	ales		
	Out of the above, what is the option that (1) A, B, E, F, G (4) C, D, E, G, H	(2)	gs only to A, D, E, C, E, F,	, <b>G</b> , H	(3)	B, D, E,	, G, F ()
26.	The liquidity ratio of a business was 3:  Statement A: Liquidity has been improse  Statement B: Short-term loans could be Out of the above two statements,  (1) A is correct while B is incorrect.  (2) A is incorrect while B is correct.  (3) Both A and B are incorrect.  (4) While both A and B are correct, A  (5) While both A and B are correct, A	oved. e easily is elab	settled.	ough <b>B</b> .	cates,		()
27.	Out of the following, select the most red (1) Training of technical employees is (2) Employee movement is employee (3) Measuring employee work and res (4) Training of employees is on-the-jo (5) The training to enhance job perform	orienta promoti ults is p b trainii	tion. lons. erformand ng.	ee evaluation.	in resource	e manage	
28.	Out of following which one is <b>not</b> inclu- (1) Unit trusts. (3) Venture capital companies	ded in t		y of specialized fi rokers.	nancial in	stitutions	?
	(5) Insurance companies.	(+)	1 IIIIIai y	dealers.			()
29.	Some of the data and information of a but A - Timetables B - Weight per unit C - Student record books D - Price of products E - Payment vouchers Out of the above, what is the option whi	F G H I	- Quanti - Names - Cash r - Tax co	ity sold s of employees eccipts des			
	(1)  A, C, F, G, H	(2)	_	F, G, I	(3)	B, D, E,	G, I
	(4) C, D, E, G, H	(5)	C, E,				()
30.	Fixed cost of a biscuit manufacturing concost of producing 1000 units would be	npany is	Rs. 2 000	. Variable labour c	ost per un	it is Rs. 5	. Average
	(1) Rs. 2 (2) Rs. 3.50	(3)	Rs. 7	(4) Rs. 10	(5)	Rs. 12	()

31.	<ul> <li>Answer Question No. 31 to 40, by filling in the blanks with a suitable word / words.</li> <li>(a) Based on physical existence, a computer is an example for a good and a computer software is an example for an good.</li> <li>(b) Conducting all types of business activities via the internet is electronic and it is a sub-set of electronic</li> <li>(a) The process of spliting the target market is called as market and creating a positive attitude in consumers' mind for a brand is called as market</li> <li>(b) While traders create a brand, a national brand is created by</li> <li>(a) A toothpaste tube is a package and the box it contains is a package.</li> <li>(b) While ordinary shares belong to capital, preference shares belong to</li> </ul>					
2.4	capital.					
34.	State the functions of money relating to the examples					
	Examples	Function				
	1. Buying a watch for Rs. 8 000	2				
	2. Saving Rs.25 000	3				
	3. Buying goods on credit and paying after 6 months					
	4. Pricing a mobile phone for Rs. 30 000	4				
35.	(a) Non-store means a trade which store.					
	(b) B2G is a business model which trades goods, services and in	formation via internet from				
24	to	nka consists of standing				
<i>3</i> 0.	facility rate and standing fac					
	(b) Chief Executive Officer (CEO) belongs to the					
	manager belongs to the manage					
37.	(a) Indo - Lanka trade agreement is a	. lateral agreement where as North American				
	Free Trade Agreement (NAFTA) is a lateral agreement.					
	(b) ISO is relevant for environmental management and ISO 22000 is relevant					
	for security management.					
25	·					
<i>5</i> 8.	(a) Personnel connected with information systems are					
	permanently stored software of a device is called a					
	(b) Resignation from employment is an act of an					
	employment is an act of an	STER.LK				

39.	(a) Job vacancies of an organization can be personnel.	filled by as well as
	(b) Payments made for employees for normal payments made for additional working hours	working hours are and are
40.	(a) Payment for suppliers of a cashflow statement and purchasing of fixed assets is considered	
	(b) The Central Depository Systems (Private) Lim	ited is a wholly owned subsidiary of the Colombo
	Stock Exchange which functions as a market	and house.
•	Answer question No. 41 - 50, writing the suitable	answers in the space provided.
41.	State four ways how the government support and businessman.	direction for businesses would be important for a
	(1)	
	(2)	
	(3)	
42.	Write <b>four</b> characteristics of a business which comes	•
	(1)	
	(2)	
	(3)	
	(4)	
43.	Name <b>four</b> main resources required for a business.	
	(1)	
	(2)	
	(3)	
44	State <b>two</b> listed and non-listed businesses for each b	
44.	Listed	Non-Listed
	(1)	(1)
	(2)	(2)
45.	State four types of factors that differentiate small and	
	(1)	
	(2)	
	(3)	
	(4)	
40.	Name <b>four</b> types of computer network systems which	
	(1)	
	(2)	STER.LK
	(3)	
	(7)	

47. Based on the statements given below, name the most relevant stakeholder of a business.

	Statement	Stakeholder
1.	Return on investment is higher than the previous year	1
2.	When compared to the other companies, this company provides a greater value for the products purchased.	2
3.	It is important to pay more attention for product pricing and marketing tools.	3
4.	This company has ensured employee job security.	4

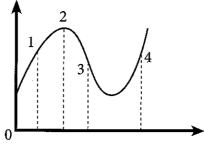
48. Write two pros and cons of a wider span of control, when compared to a narrower span of control.

pros	cons
(1)	(1)
(2)	(2)

**49.** Write an opportunity and a threat which can occur through electronic marketing to businessman and consumer.

	Businessman	Consumer
Opportunity		
Threat		

**50.** Name the stages indicated by 1, 2, 3 and 4 of the product life cycle shown below.



(1	)	***********************

(2)	 	 ************	
٠.			

ලංකා විභාග දෙපාර්තමේන්තුව ලී ලංකා විභාග දෙපාර්ත**ල් ලබාල් විභාග දෙපාර්තලේන්තුව ලී** ලංකා විභාග දෙපාර්තමේන්තුව හාස්ගාසට பුරු ගෙන් සිතින් කිරීමට සිතින් ල් ලංකා විහාග දෙපාරතමේන්තුව ල් ලංකා විහාග දෙපාරතමේන්තුව දී ලංකා සිහය අදහරතමේන්තුව ල් ලංකා විහාග අදහරතමේන්තුව இலங்கைப் பரீட்சைத் திணைக்களம் இலங்கைப**் ப**ரீட்சிசத் தின்னக்களில் இலங்கைப் பரீட்சைத் தின்னக்களம் இலங்கைப் பரீட்சைத் திணைக்களம் අධායයන පොදු සහතික පතු (උසස් පෙළ) විභාගය, 2021(2022) கல்விப் பொதுத் தராதரப் பத்திர (உயர் தர)ப் பரீட்சை, 2021 (2022) General Certificate of Education (Adv. Level) Examination, 2021 (2022) වාහාපාර අධානයනය ഖത്തികക് ക്കാവി II **Business Studies II** මිනිත්තු 10 යි පැය තුනයි අමතර කියවීම් කාලය மூன்று மணித்தியாலம் மேலதிக வாசிப்பு நேரம் 10 நிமிடங்கள் **Additional Reading Time** 10 minutes Three hours Use additional reading time to go through the question paper, select the questions you will answer and decide which of them you will prioritise. **Instructions:** \* Answer five questions selecting at least two questions from each part. 1. Automobile Company Limited assembles and sells zero-emission motor vehicles in Sri Lanka. Although a large number of employees work in the company, an employee performs only a single task. In addition, the company offers after-sales-services for customers. Moreover, the company began to produce spare parts this year. The company pays a large sum of income tax to the government and contributes to regional infrastructure development. (i) (a) Name the two products that the company offers for customers with examples. (02 marks) (b) State four ways how the company has contributed to sustain the economy. (02 marks) (ii) (a) Based on the above case, name four forces that influence the business of (02 marks)the company. (b) Explain two reasons why businesses should aim for profits. (02 marks)(iii) (a) In addition to the after-sales-services, briefly describe two other services that (02 marks) can be offered by the company for customers. (b) Explain what is meant by "an employee performs only a single task" and state two advantages the company can obtain from it. (03 marks)(iv) Explain three benefits the business could accomplish by fulfilling social (03 marks) responsibilities. (v) Explain four ways in which motor vehicle manufactures could contribute to (04 marks) environmental sustainable development. (Total 20 marks) Below are some opinions shared by Mrs. Shalika about her apparel production 2. business. "Although the business which I have started by investing a small amount of money

is challenging, it is subjected to a few rules and regulations in operations. All the decisions and responsibilities about the business are undertaken by myself. Eventhough, I intend to convert this business into a partnership, my accountant stated that it is appropriate to register as a private limited company."

(i) (a) Indicate the type of the above business based on ownership.

(01 mark)

(b) Using the above scenario, state three reasons for classifying the business as above in (a).

(03 marks)

	(ii)	(a)	Describe the procedure to be followed if Shalika intends to register he	:r			
	(11)	(a)	business as 'Viana Textiles'.	(02	marks)		
ļ		(b)	Name one internal and one external sources of funding Shalika's business can use	, (02	1 >		
	· · · · ·		and state an advantage of each.		marks)		
	(111)		State four limitations of Shalika's business.		marks)		
		(0)	If Shalika expects to establish a sales outlet to sell her products, name the type or business combination it belongs to and explain it briefly.		marks)		
	(iv)	Sta	te <b>four</b> benefits Shalika can enjoy by converting her business into a partnership.		marks)		
	(v)	(a)	Write four advantages that can be claimed by registering a business as	<b></b>			
		4-1	a private limited company compared to a partnership.	•	marks) marks)		
		(0)	State <b>four</b> characteristics of a public corporation. ( <i>To</i>		marks)		
	<i>(</i> *)			_			
3.	(i)	(a)	State <b>four</b> non-financial incentives the government offers to promot small and medium enterprises in Sri Lanka.		marks)		
1		(b)	Indicate <b>four</b> functions of venture capital companies.	•	marks)		
	(ii)	(a)	Indicate four advantages businesses could gain through stabilizing the value	е			
	• 1		of local currency by the Central Bank of Sri Lanka.		marks)		
		(b)	Briefly describe <b>two</b> roles of primary dealers in the capital market.	(02	marks)		
	(iii)	(a)	State <b>four</b> advantages businessmen can obtain through the services of leasing companies.	(02	marks)		
		(b)	Write two advantages and two disadvantages the customers can get from Automate				
			Banking Service.	(02	marks)		
	(iv)	(a)	If you make a payment to Chathura Bandara by a cheque worth of Rs. 50 000,	(D.4			
			<ol> <li>Show the way of crossing the cheque to ensure maximum security.</li> <li>Indicate two instances where a cheque is dishonoured.</li> </ol>	•	mark) mark)		
		(b)	1. State a reason for issuing a post dated cheque.	•	mark)		
			2. State whether such a cheque can be deposited in a bank by an ordinary account	•			
			holder before the given date. Give reasons for your answer.	(01	. mark)		
			efly describe two advantages and two disadvantages of increasing in impo	disadvantages of increasing in import			
İ	duty for domestic businesses.				marks) marks)		
·				iai 20	marksj		
4.	(i)	(a)	Write <b>two</b> benefits employees obtain through a minimum wage stipulated by the government.	(02	marks)		
		(b)	Describe <b>two</b> advantages for an exporter through a letter of credit.	•	marks)		
	(ii)	(a)	Write two dissimilarities between debit cards and credit cards.	(02	marks)		
	. ,	(b)	Indicate two advantages and two disadvantages of digital currency.	(02	marks)		
	(iii)	(a)	Briefly describe the procedure to be followed in selling a good using e-trade.	(02	marks)		
		(b)	State <b>two</b> ways how new technology can be used for retailing, providing at example for each.		marks)		
	(iv)	(a)	State two benefits of conducting staff meetings by a manager in communicating				
		<i>a</i> :	information.	•	marks)		
			State four main objectives of the International Monetary Fund (IMF).	•	marks)		
	(v)	Exp	lain <b>four</b> suggestions for promoting foreign trade in Sri Lanka with examples $T_0$		marks) marks)		
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#### Part II

- 5. Management means 'the process of achieving business goals and objectives in a dynamic environment using limited resources in an effective and efficient manner with diverse people in a collective way.'
  - (i) (a) Identify four management concepts included in the above definition.

(02 marks)

- (b) Explain the difference between goals and objectives of a business.
- (02 marks)
- (ii) (a) Briefly explain why technical skills are highly important for front-line managers. (02 marks)
  - (b) State **four** benefits the management of a business could enjoy by delegating authority to lower managers. (02 marks)
- (iii) (a) Describe two ways how effective planning becomes important for a business.(02 marks)
  - (b) Name four sources of power a manager is entrusted with.

(02 marks)

- (iv) Following informations provided about Thilakshi's business.
  - Maximum material consumption 200 units per day.
  - Minimum material consumption 120 units per day.
  - Re-order period

- minimum 10 days and maximum 12 days.

• Re-order quantity

- 1600 units.

Compute the following

- (a) Re-order level
- (b) Minimum stock level
- (c) Maximum stock level
- (d) Average stock

(04 *marks*)

- (v) As a manager, explain the decision-making process involved in buying a computer out of five types of computers available in the market with examples. (04 marks) (Total 20 marks)
- 6. (i) (a) Indicate four criteria to be considered in selecting a production method. (02 marks)
  - (b) State **four** reasons for the suitability of Computer Aided Manufacturing (CAM) system in the process production. (02 marks)
  - (ii) (a) Define 'labour productivity' and describe **two** methods that an organization can adopt to improve it. (02 marks)
    - (b) Describe two ethics a manufacturer should consider when manufacturing goods.
- (02 *marks*)

(02 *marks*)

- (iii) (a) State four benefits a business could obtain through effective communication. (02 marks)
  - (b) Write four limitations of electronic communication.
- (iv) (a) Why a manager is considered as an entrepreneur in Mintzberg's managerial role of decision making? (01 mark)
  - (b) State **three** benefits that an organization and employees can obtain through motivation. (03 marks)
- (v) Explain how a green entrepreneur is important for an economy with **two** examples. (04 marks) (Total 20 marks)

7. A soap manufacturing firm produces and sells products for different customer groups under diverse trade names. Prior to introducing a new product, the firm conducts market research. (i) (a) Describe why the firm produces products for different customer groups. (02 marks)(b) Indicate with reasons whether the firm adopts a customer concept or a selling  $(02 \ marks)$ concept. (ii) (a) What is the consumer product category that this product belongs to?  $(01 \ marks)$ (b) Describe three advantages that can be obtained by a firm by conducting  $(03 \ marks)$ market research prior to introducing new products. (iii) Write four strategies that can be adopted to extend a Product's Life Cycle (04 *marks*) (PLC) when it reaches the maturity stage. (iv) (a) State four benefits that a firm can obtain by preparing a financial budget. (02 marks)(02 marks) (b) Write four examples for capital investment decisions. State what is 'operating ratios' and write two advantages of it.  $(02 \ marks)$ Explain what is meant by 'inter-bank call money market'. (02 marks)(Total 20 marks) 8. (i) (a) Indicate four advantages that an organization can realize by recruiting employees externally. (02 *marks*) (02 marks)(b) Explain two disadvantages that can occur through 'on the job training'. (ii) (a) Describe two ways how performance evaluation is important for an organization. (02 marks) (b) Explain two methods an organization can adopt in selecting the most  $(02 \ marks)$ suitable job candidate with examples. (02 marks)(iii) (a) Indicate four functions of an effective information system. (b) Write two advantages and two disadvantages for a business when exchanging (02 marks)information through the internet. (iv) (a) State two reasons which reflect the importance of a business plan. (01 *marks*) (b) Briefly explain three instances where preparation of a business plan is (03 marks)required. (v) The total cost of production is Rs 25 million where Rs 15 million is fixed. The total income of the business is Rs 20 million. Sales forecasts reported that there will be a high demand for this product in future. The production manager of the firm suggested to discontinue the product, where as, the sales manager suggested to continue with it. Mentioning your decision whether to continue or discontinue the product, explain three reasons for your answer. (04 marks) (Total 20 marks)